

Nominating Committee report for August 2023 AGM

The nominating committee was tasked with filling eight Director positions and one ex-officio position. Additionally, the committee sought volunteers to support each of the named board positions.

A significant undertaking which we have been largely able to complete thanks to Lori Ker for her considerable help. The attached chart identifies the proposed board volunteers and non board volunteer supporters.

You will note we have not identified a replacement for the Communications Director, as we are still seeking a replacement for Melina Cormier who stepped down this year. The Event Coordinator position has changed to Volunteer Coordinator Director, this is a significant change to accommodate the reality that one person cannot reasonably manage all the club events. Going forward the Volunteer Coordinator will assist the initiator of an event by reaching out to our volunteer data base for support.

The Trail Director position is being covered on an interim basis by Carl Alexander.

At this point we have not identified back up support volunteers for the Secretary, President, Landowner Relations, and Land Securement positions. As you will see in the chart Susan Bate will be focusing her efforts on the newsletter.

I would like to welcome to the board, (provided the proposed slate is approved by the membership), Marianne Dzuba, Carol Waffler, and Steve Crocker, past club volunteers, and Martina Rowley, and Jill Johnson. New to our club. Profiles have been included for all board members. Also, I wish to extend a welcome to our new volunteers who have agreed to providing support to specific board positions, Alison Campbell, Leigh Geraghty, Jennifer Henderson, and Alicia Janssen-Thayer.

Finally, but by no means least, I am pleased to announce that Bill Duron has applied to represent the Club on the BTC board and in that position will be an ex-officio member of the Dufferin Club Board.

John Dickason

Board representative Club Nominating Committee

Current and proposed board

The 2023/24 board will consist of eleven director positions (one vacant), three directors at large and one ex-officio position.

Board positions	Current member	Proposed candidates for 2023/24
President	Susan Bate	John Dickason
Treasurer	Peter Blackmere	Peter Blackmere Assisted by a non board Bookkeeper Alison Campbell
Secretary	Helen Bailey	Helen Bailey
Trail Director	Chair Trail Committee Carl A. interim	Interim Carl Alexander Assisted by Trail Captains
Land Steward Director	Robert Verhagen	Robert Verhagen Assisted by Land Stewards
Hike Director	Les Babbage	Tom Thayer Assisted by Hike Leaders
Landowner Relations and Land Securement Director	Carl Alexander	Carl Alexander Support to be determined
IT Director	Vacant	Carol Waffler Assisted by non board member Jennifer Henderson
Publicity Director	Maria Burton	Maria Burton Assisted by non board Newsletter editor Leigh Geraghty, Alicia Janssen-Thayer, and Susan Bate
Communications Director	Melina Cormier	Vacant
Volunteer Coordinator Director	Helen Bailey/Marianne Dzuba	Marianne Dzuba Assisted by Helen Bailey
Director at Large	Jackie Riggs	Steven Crocker
Director at Large	Vacant	Martina Rowley
Director at Large	Vacant	Jill Johnson
BTC ex officio	John Dickason	Bill Duron

As non board members Jim and Susan Preyde will manage the club badge program, Brian Foley will continue as the club archivist.

Proposed Board Volunteer Profiles

Carl Alexander

Born on a family farm near Shelburne now a retired Professional Engineer and a 20-year resident of Mulmur. Very familiar with the area, the history, and residents. An End-to-End Bruce Trail hiker and enjoys outdoor work, structural design, and maintenance of all things on the trail.

Helen Bailey

A long time Bruce trail hiker and Volunteer, Helen has been our Club Secretary and instrumental in the development and management of our Club Volunteer data base. Helen will continue her Volunteer Coordinator role supporting Marianne in her new role.

Peter Blackmere

I am a retired Chartered Accountant who has been the club Treasurer for about 8 years and was our events coordinator for 3 years prior to being treasurer.

Maria Burton

Currently the Club Publicity Director Maria for Dufferin, Maria held a similar position in the Caledon Bruce Trail Club. Maria has a keen interest in better understanding the value our club offers to members and the community at large and helping us focus our efforts to more effective promotion.

Steve Crocker

A BTC member for 15 years, I am a trail Captain and volunteer for end-to-end events. I am a foreperson with the City of Brampton Parks department and have a keen interest in the environment and the challenges it faces.

John Dickason

Currently the Club representative on the BTC board I will be stepping down this fall to devote my energies to the Dufferin club. I am currently the club member on the nominations committee and many years ago was the club marketing director.

Bill Duron

I have been proposed by the Dufferin Bruce Trail Club to serve on the Board of Directors of the Conservancy. As a frequent hiker on the Bruce Trail, landowner member, donor and committed volunteer, I will look forward to making a positive contribution to the work of the Conservancy if approved by the Nominating Committee. I have had the pleasure of working with dedicated members of the Dufferin Club, as well as the Management of the Conservancy on a few projects, including the Main and Side Trail on our property, and the creation of the Pine River Nature Reserve.

I believe in the Mission and Mandate of the Conservancy and firmly believe the Trail not only provides a wonderful outdoor recreation venue and conservation asset, but also, serves as a medium for health and wellness for all who hike the Trail.

Marianne Dzuba

I've been a member of the Dufferin Hi-Land Bruce Trail club since 2009. I was then and still am today amazed with the camaraderie and the friendships the club offers. For about 12 years I was responsible for mailing out of the quarterly newsletters. As volunteer coordinator I would like to assist the club with a better, more efficient working volunteer database.

Jill Johnson

I am a current member of the BTC and having grown up in Dufferin County, appreciate the Bruce Trail as an enormous benefit to those of us who live in it's vicinity and can access it with such convenience. I am currently retired, after most recently owning and operating a small farm in Mulmur. Previously as a Body Shop franchisee I was a member of the North American Board of The Body Shop Foundation and have been a member on many Regional and local Community Boards.

Way back, I spent approximately 5 seasons working with The Ministry of Natural Resources, in the Provincial Parks system, fostering a tremendous regard for the outdoors and all it had to offer.

I look forward to volunteering with Bruce Trail Conservancy.

Martina Rowley

I have extensive an background in environmental studies and work. I have a BES (Honours), Specialisation in Urban & Regional Environments; University of Guelph, Guelph Introduction to Environmental Stewardship course; Associate Member of the Institute of Environmental Management & Assessment (IEMA), Edinburgh, UK; Open University, Milton Keynes, UK Diploma in Environment and Development

My environmental career began at Procter & Gamble, UK, in 1994 where I started as an Environmental Assistant in the R&D department and I have worked with Live Green Toronto, Living Green Barrie,

Transition Toronto, Greening Ward 32, East Toronto Climate Action Group, Orangeville Urban Harvest, and now Sustainable Orangeville.

I write a monthly environmental column for The Citizen newspaper, Orangeville.

Tom Thayer

Current and Past Dufferin Hi-Land and BTC Positions: Director of IT, Trail Captain, Land Steward, Website and integrations Developer for the BTC, and have worked on various BTC and DHBTC Events

Volunteer and Member since 2015 and currently a Lifetime Member of the Dufferin Hi-Land club.

Personal background: Owner of Dufferin Web a web development company, hiking, backcountry, and outdoors enthusiast with trail, water, and mountain experience.

Robert Verhagen

Currently the Land Steward club director, I have volunteered both with Alberta Parks and BC Parks for trail construction and maintenance in my youth (raised in Southern Alberta) and I have interacted with the NEC for the provisions of forest management on our property (part of the NEC) for re-planting of indigenous flora and management of our property.

I spent my youth either hiking or skiing in the Rockies and comfortable with orienteering, topo map analysis, trail design (especially steep terrain design), reforestation and bushcraft.

Carol Waffler

A club volunteer, semi-retired teacher who has lived in Dufferin County since 1973. I am an avid outdoor enthusiast and often hikes the trails. I am committed to preserving the Bruce Trail for future generations to enjoy. I have experience in web design and in managing rowdy groups, which is necessary to keep our board members on track.